

We're Hiring!

631-765-2600

**Upcoming Police test to
fill vacancies**

\$51,607-\$127,152 BASE SALARY

MEDICAL/DENTAL/VISION PLANS

NO COLLEGE DEGREE REQUIRED

BENEFITS FOR VETERANS

OPPORTUNITIES FOR SPANISH SPEAKERS

SO MUCH MORE!



SOUTHOLD TOWN POLICE



**Next Police Exam: June 17, 2023
Application Deadline: April 19, 2023**



PROTECT YOUR COMMUNITY

JOIN THE SOUTHOLD TOWN POLICE DEPARTMENT

**Next Police Exam:
June 17, 2023
Application Deadline:
April 19, 2023**



631-765-2600

Minimum Requirements

Age

- Minimum age: 19 years on the date of the written exam to be eligible for appointment.
- Maximum age: 34 years on the date of the written exam.

(Applicants with active military duty, as defined in Section 243 (10-a) of the New York State Military Law, may deduct up to six years from their age to meet the maximum age requirement).

Education

- Graduation from a standard senior high school or possession of a high school equivalency diploma recognized by the New York State Department of Education, by the date of appointment. **(No college required for appointment).**

License Requirement

- Possession of a valid New York State operator's or chauffeur's license at the time of appointment.

Written Examination

- Candidates who attain a reachable passing grade will have to pass the following qualifying tests and evaluations: Medical, Personality Assessment (Psychological), Polygraph, Extensive Background Check & Physical Fitness Screening.

Citizenship & Residency

- Candidates must be a Southold Town resident and a US citizen at time of appointment.

Salary and Benefits

Salary

- Starting Salary \$51,600 annually, increasing incrementally to \$127,152 after nine years of service.
*Under 2021 labor agreement.

Benefits

- Full salary and benefits during entire training period.
- Night shift differential payments.
- Twelve (12) paid holidays
- Longevity pay.
- Overtime payments (when available).
- All uniforms and equipment are supplied by the Department.
- Paid family dental and optical plans.
- Medical plans available at 15 % of premium.

- Southold Town Deferred Compensation Plan
- Five (5) paid vacation days first year of service, increasing to twenty-eight (28) days after 16 years of service.
- Twelve (12) paid sick days. Unused sick days are cumulative.
- Five (5) personal days.
- *Pension Plan: Members are eligible for retirement after twenty (20) years of service at 50% of five (5) year final average salary. Vested retirement plan after ten (10) years.



Frequently Asked Questions



Q. What is the date of the exam?

A. June 17, 2023

Q. What is the last date for filing?

A. April 19, 2023

Q. Is there a fee to take the exam?

A. Yes, there is a \$125 application fee.

Q. Are there any waivers for the fee?

A. Yes, the application fee may be waived for Suffolk County Residents who are veterans, auxiliary police, members in good standing of a local fire district or ambulance company, volunteer CERT members and members of the Suffolk County Police Explorers program. The fee may also be waived if you are unemployed and for recipients of MEDICAID, SSI, public assistance or those in a training program under the Job Training Partnership Act/Workforce Incentive Act administrated by a state or local agency (subject to change without notice).

Q. If I have a disability can I be a police officer?

A. Yes, as long as the disability would not hinder the applicant's ability to meet requirements to perform the duties of a police officer. Each case is investigated independently.

Q. Are there lateral transfers?

A. No, everyone must take the Civil Service Exam, be called from the certified list and pass the screening process.

Q. Is extra credit given to Suffolk County residents?

A. No.

Q. Is there extra credit for prior service with another law enforcement agency?

A. No.

Q. How can I obtain an application?

A. The Department of Civil Service is encouraging online registration. You can apply at suffolkcountyny.gov/civilservice. Civil Service can be reached via phone at 631-853-5500.

Q. Where is the exam given?

A. The exam is given at several locations throughout Suffolk County. Applicants will be contacted prior to the exam date with the test site. If you are not notified, contact the Department of Civil Service at 631-853-5500.

Q. What happens after taking the exam?

A. A certified list is established by the Department of Civil Service. This takes approximately six (6) months to complete after the exam date.

Q. What Should I expect after the list is established?

A. Depending on the candidate's test score and the hiring needs of the Department, qualified candidates are notified to begin the screening process. It takes approximately six (6) months to complete the screening process.

Q. Are recruits paid while in the academy?

A. Yes, you will receive the starting salary while in the academy.

Q. How long is the academy?

A. Six (6) months.

Q. Are the recruits required to live at the academy during training?

A. No, the academy is Monday-Friday, generally from 8 a.m. to 4 p.m.

Q. Where is the academy?

A. The Academy is located at the Suffolk County Community College, Brentwood (Western Campus), 502 Wicks Rd., Brentwood, NY, 11717.

Q. How long is probation?

A. The probationary period is 18 months, including 6 months of Academy training.

Q. Is the test similar to the New York City police exam?

A. The written exam uses a multiple choice format and will assess the candidate's cognitive abilities, work styles and background information.



Southold Town Police Exam

Veterans Benefits

Veterans Benefits

- Non-disabled veterans: 5 points for Open Competitive Exams and 2.5 points for Promotional Exams.
- Disabled veterans: 10 points for Open Competitive Exams and 5 points for Promotional Exams
- Military personnel are permitted to take a make-up exam if they are on active duty at the time of the police test.
- 30 paid leave days for military duty (Reserve and National Guard) annually.
- Military service buy back - up to 3 years of credit toward retirement.
- Job protection and security under federal USERRA Law and NYS Military Law.
- Civil Service exam fee is waived for veterans residing in Suffolk County.

Spanish Speaking Applicants

- Spanish speaking applicants are eligible to take the Police Officer (Spanish Speaking) exam for no additional fee. The exam is given at the same time as the Police Officer exam and the eligible list is established at the same time as well.

Promotions and Appointments

- Promotions through civil service exam, including to rank of sergeant, lieutenant, captain and chief.



Physical Fitness Screening Test

Sit-up: Muscular endurance (Core body)

The score indicated below is the number of bent-leg sit-ups performed in one (1) minute.

Push-up: Muscular endurance (Upper body)

The score indicated below is the number of full body repetitions that a candidate must complete without breaks.

1.5 mile run: Cardiovascular capacity

The score indicated below is calculated in minutes : seconds. The running surface may vary and the test may be conducted on either an indoor or outdoor track.

A candidate must successfully complete each of these elements of the test battery at the minimum score as set forth (right) to be deemed to have successfully completed the physical fitness screening test.

TEST - MALE			
Age	Sit-Up	Push-Up	1.5 Mile Run
20-29	38	29	12:38
30-39	35	24	12:58
40-49	29	18	13:50

TEST - FEMALE			
Age	Sit-Up	Push-Up	1.5 Mile Run
20-29	32	15	14:50
30-39	25	11	15:43
40-49	20	9	16:31

These standards are subject to change during the life of the eligible list without notice to candidates.